

## Preventing and Responding to Bullying – Self Evaluation, 2025

1. Supporting Children in Pro-Actively resolving peer-peer conflict	
Aim	Strategies and Resources
<p>Empower our children to develop a strong, confident voice, enabling them to advocate for themselves and handle situations calmly with understanding and confidence.</p> <p>Inspire our children to confidently stand up for others when they sense something is wrong and to intervene thoughtfully and effectively.</p> <p>Establish a clear understanding for the responsible party to understand the expected response when a child asks them to stop etc.</p> <p>All staff respond consistently when a child seeks assistance with conflict resolution.</p>	<ul style="list-style-type: none"> <li>• Kelso's wheel of choices</li> <li>• Roles and responsibilities</li> <li>• Adults on duty</li> <li>• Previous ELSA</li> <li>• Mental Health First Aider drop-ins</li> <li>• Focus on restorative justice</li> <li>• Emphasis on follow up and monitoring</li> <li>• Training undertaken on relational approach</li> </ul> <p>Next step: To ensure staff are consistent in their response to children's concerns and issues.</p>

## 2. School protocols for addressing a report of bullying

Aim	Strategies and Resources
<p>All staff have a clear understanding of what constitutes bullying and are equipped with the knowledge and tools to effectively identify when it is bullying.</p> <p>Ensure that after all 'reports of bullying' a clear, effective and consistent response is followed, clearly documented and 'closed off'.</p> <p>Ensure that all children and staff are fully aware of and can reference the distinct roles individual may play in a bullying incident.</p> <p>Staff engage with <b>all</b> children involved in a bullying incident to help them recognise and understand the impact of their role and help them reflect to inspire positive behaviours in the future.</p>	<ul style="list-style-type: none"><li>• Use of S.T.O.P. posters</li><li>• Use of THINK posters</li><li>• Parental letters</li><li>• PCSO workshops</li><li>• Recording and refresher training</li><li>• Regular staff updates</li><li>• Safeguarding quizzes each term</li><li>• Parental newsletters</li></ul> <p>Next step: Ensure follow up and closing logs are completed, are accurate and consistent as part of an effective resolution meeting.</p>

### 3. Pro Active Community Work

Aim	Strategies and Resources
<p>The school fosters a strong culture of kindness and inclusivity and actively celebrates this through whole school initiatives and programmes that reinforce these values.</p>	<ul style="list-style-type: none"><li>• Community week</li><li>• Newsletters sharing our approach</li><li>• Website page</li><li>• Welcome meets</li><li>• Coffee mornings</li><li>• Open events</li><li>• Leaflet sharing</li><li>• Greater focus on e-safety</li></ul> <p>Next step: Be aware of the use of AI and the impact this could have on our children.</p>